

# Maddalena Ronchi

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## Current Position and Affiliations

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July 2023 - **Kellogg School of Management, Northwestern University**  
Assistant Professor of Finance  
Donald P. Jacobs Scholar  
2023 - present **CESifo**, Research Affiliate  
2018 - present **IZA** Institute for the Study of Labor, Research Affiliate

## Education

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2022 - 2023 Institute for Fiscal Studies, Post-doctoral Fellow  
2021 - 2022 Bocconi University, Post-doctoral Fellow  
2016 - 2021 Ph.D in Economics, Queen Mary University of London  
2020 - 2021 Visiting Ph.D Student at Chicago Booth and Bocconi University  
2015 - 2016 Master of Research in Economics with *Distinction*, Queen Mary University of London  
2012 - 2015 Master of Science in Economics and Social Sciences *110/110 cum Laude*, Bocconi University

## Research Fields

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Labor Economics, Personnel Economics, Labor & Finance

## Grants & Awards

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2024 IHS Expense Support (\$ 5,000)  
2023 ROCKWOOL Foundation Grant (DKK 3,400,000)  
2022 Unicredit Foundation Best Paper Award on Gender Economics (€2,500)  
2022 CSEF/Unicredit Foundation Best Paper Award in Labor & Finance (€1,000)  
2021 EIEF Grant (with Viola Salvestrini) (€10,000)  
2021 UniCredit Cordusio Research Grant (€10,000)  
2020 Early Career Researcher Grant (with Jordy Meekes) (AUD 25,000)  
2020 Queen Mary University Grant for Visiting Students (£6,500)  
2019 AFA Doctoral Student Travel Grant (\$950)  
2018 Royal Economic Society Small Academic Expenses Grant (£500)  
2018; 2017 Queen Mary Post-Graduate Research Fund (£2,000)  
2015-2019 ESRC Doctoral Training Center Studentship (1+3 years)

## Publications

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**Gender gaps and the structure of local labor markets**  
with Barbara Petrongolo; *Labour Economics* 64, 2020

## Working Papers

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**Daddy's girl: Daughters, managerial decisions, and gender inequality**  
with Nina Smith

**Mind the cap: The effects of regulating bankers' pay**

with Jordy Meekes

**Female representation and talent allocation in entrepreneurship: the role of early exposure to entrepreneurs**

with Mikkel Baggesgaard Mertz and Viola Salvestrini

**Hiring difficulties and firm growth**

with Thomas Le Barbanchon and Julien Sauvagnat

**Work in Progress**

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**From minority to majority: how gender diversity affects the type and quality of decisions**

with Viola Salvestrini (data collection completed)

**Teaching Experience**

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2019 - 2020	Lecturer (Postgraduate) - Presessional Math and Statistics; Queen Mary University
2019 - 2020	Teaching Assistant (Undergraduate) - Health Economics; Queen Mary University
2018 - 2019	Guest Lecturer (Master of Research) - Corporate Finance; Queen Mary University

**Referee Activity**

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American Economic Journal; Applied; Economic Journal; Economica; European Economic Review; Experimental Economics; Journal of the European Economic Association; Journal of Finance; Journal of Financial Economics; Journal of Human Resources; Journal of Political Economy Microeconomics; Labour Economics; Oxford Bulletin of Economics and Statistics; The Review of Economic Studies

**Seminars and Conferences (including scheduled)**

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2023 - 2024	Yale Junior Finance Conference, Chicago Booth School of Business, Columbia Business School, The University of Hong Kong, European Bank for Reconstruction and Development (EBRD), 2024 RCFS Winter Conference, Maryland Finance Conference, SOLE, European Labor Symposium for Early Career Economists (ELSE), WFA
2022 - 2023	CEPR & CESifo Workshop on Incentives, Management and Organization, CEPR & Bank of Italy Labour Workshop, CEPR Annual Symposium in Labour Economics 2023, NBER Organizational Economics Spring 2023, NBER SI Personnel Economics, EIEF 7th Rome Junior Finance Conference, European Summer Symposium in Financial Markets (ESSFM), Bristol Workshop on Behavioral Economics, CSEF-IGIER Symposium on Economics and Institutions (CISEI), Erasmus University Rotterdam, ETH Zurich, Kellogg School of Management, London School of Economics, Oxford University, NYU, SOFI (Swedish Institute for Social Research), University of Warwick
2021 - 2022	NYU Abu Dhabi, Bocconi University, Lund University, University Carlos III, IESE Business School, HEC Paris, Imperial College London, London School of Economics, University of Zurich, BI Norwegian Business School, University of Oslo, Institute for Fiscal Studies (IFS), Amsterdam Business School, Università della Svizzera Italiana (USI), Bank of Italy, LUISS, University of Michigan, Ludwig Maximilian University of Munich (LMU), Stanford GSB, Dulbea Workshop in Gender Economics, University of Siena, University of Cologne, CSEF & RCFS Capri Conference on Finance, Labor and Inequality, CSEF-IGIER Symposium on Economics and Institutions

2020 - 2021	Axa Gender Lab at Bocconi University (Virtual), EALE Annual Conference (Virtual), EEA Congress (Virtual), Food for Thought at Bocconi University (Virtual), GSE Summer Forum (Virtual), SIOE (Virtual); University of Wuppertal (Virtual Seminar)
2019 - 2020	Applied Micro Lunch at Northwestern University, Bank of Italy/CEPR/EIEF Conference on Ownership, Governance, Management and Firm performance (Virtual), EALE/SOLE World Conference (Virtual), EEA 35th Congress (Virtual); Econometric Society World Congress (Virtual), IZA Conference on Workplace and Management Practices (Virtual), SIOE Conference (Cancelled)
2018 - 2019	AFA Ph.D. Student Poster Session at the Annual Meetings (Atlanta, Georgia), Econometric Society European Winter Meeting (Rotterdam, Netherlands), Warwick Economics Ph.D. Conference, Labour and Public Policy Seminars (Aarhus, Denmark), Workshop on Gender and Family in the Labor Market (Prague, Czech Republic), 21st IZA Summer School in Labor Economics (Ammersee, Germany)

## Policy Work

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Wage bargaining regimes and firms' adjustments to the Great Recession  
with Filippo di Mauro; *European Central Bank Working Paper, No 2051, 2017*

Assessing European competitiveness: the contribution of CompNet research  
with Filippo di Mauro; *ECB CompNet Final Report, 2015*

Assessing competitiveness in an increasingly borderless world  
with Filippo di Mauro; *European Investment Bank Annual Report: Investing in Competitiveness, 2015*

## Relevant Positions and Other Activities

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2023 - 2024	Organizer of Kellogg Labor Seminar Series
2017 - 2018	Funder and organiser of the 1 <sup>st</sup> and 2 <sup>nd</sup> QMUL Economics and Finance Workshop for Ph.D and Post-doctoral students
2016 - 2020	PhD Students' Representative, Queen Mary University of London
2014 - 2015	Consultant and Research Analyst at the European Central Bank, DG-Research

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